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13 October 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT : Inspector General's Report on Training

In compliance with your request, the following comments are submitted regarding the comments and recommendations made by the IG on the training of military reservists in his recent Annual Report of Inspection of OTR:

1. Paragraph 4 a (1), page 49, taken as a whole, is not entirely correct. Army and Air Force regulations outline the objectives of the Reserve active duty for training program and the responsibilities of proponent agencies in these programs. CIA is the proponent agency for its Army and Air Force mobilization units and, as such, is responsible for insuring that active duty for training is directed toward maintaining the proficiency of the mobilization designee in his designated mobilization assignment.

2. Civilian employees of the Federal Government cannot be ordered to active duty for training in the same staff section or with the same activity at the installation at which employed. It is presumed that such individuals will maintain their proficiency in the field of their established specialty through the performance of their normal duties. On the basis of this presumption and the stated objective of active duty training, attendance at the courses in [ ] Evasion and Escape, Air Operations, [ ]

[ ] should have been limited to those reservists who are not concerned with these activities in their day to day duties but who will be assigned to such duties in a military capacity in wartime. Since it now appears that only a limited number of our reservists could meet these conditions the Inspector General's statement that serious doubts emerge as to the overall contribution such training makes to the Agency may be well taken.

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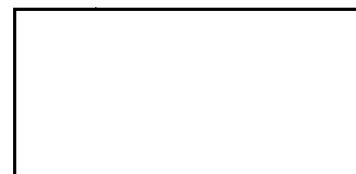
3. The above notwithstanding, it appears that there is a need for an Agency-sponsored program which could provide some of the training which should be undertaken by our reservists. Appropriate training opportunities with the military establishments are limited and there is evidence that the task of providing profitable training opportunities for so many of our employee reservists year after year may become burdensome to such agencies as Army and Air Force Intelligence and the Special Warfare School. However, if such a program is undertaken, more emphasis should be placed on military training and the Agency's wartime role in support of the military in general rather than devoting the entire program to U/W operations as was done in the past.

4. In addition to the above there are many facets of the Reserve training program which should undergo exhaustive study at this time. There is every indication that the Military Departments plan to establish more stringent controls over individual reservists and the reserve training programs in order to insure that maximum value is received for the funds expended. The Department of the Army recently prescribed military educational standards which will be required for promotion in the reserve. Many of our reservists will have to enroll either in appropriate correspondence courses or in an appropriate resident course in the USAR School. A recent XXI Reserve Corps directive required the submission of our weekly drill program. It is highly possible that we may have to explain the absence of military-type subjects.

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5. As stated previously, the Agency, as the proponent agency, is responsible for the training of its mobilization designees. Agency Regulation [ ] "Utilization and Training of Military Reservists", specifically places this responsibility on the Director of Personnel. Pursuant to this regulation representatives of the DD/I, DD/P and DD/S have been designated to assist the Director of Personnel in these tasks. Therefore, in lieu of the Inspector General's recommendation that the Director of Training and the Commanding Officers of the Army and Air Reserve units confer on this matter, it is recommended that the advisory committee, augmented by a representative from OTR, study and make recommendations on the current Reserve training (weekly drill) program and a training program suitable for the active duty training of Agency reservists.

6. A suggested draft for incorporation in your comments on the Inspector General's report of OTR is attached.



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Acting Chief, Mobilization  
and Military Personnel Division

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